

2010 GENERAL REPORT
WARSAW VOLUNTEER MISSION

Piaseczno

1. Registered seat and identification data of the Foundation:

Warsaw Volunteer Mission
39 Orzeszkowej str.
05-500 Piaseczno
KRS: 0000220615;
Date of registration: Oct. 29, 2004
Regon: 015860596

Members of the Board:

Michael Murphy: 6 Ottawa Str., 05-500 Piaseczno
Anette Murphy: 6 Ottawa Str., 05-500 Piaseczno

The goal of the Foundation is to run activities for public benefit in the field of:

1. Providing financial, organizational and educational assistance, including charity activity for the benefit of people who are indigent, unemployed and in need.
2. Delivering material help and food to people who are poor, unemployed and in need.
3. Preserving ethical and moral patterns of behavior in the society by propagating Christian values and culture.

Foundation shall accomplish its objectives by:

1. Providing financial, environmental and educational assistance to natural persons who are in need of such assistance due to their financial situation - in particular by:
 - 1.1. providing non-refundable financial assistance and assistance in kind to the indigent, within the limits allowing leveling of social discrimination resulting from their poverty,
 - 1.2. organizing educational and integration activities, gratuitous or payable within the limits of direct operating costs, aiming at increasing the level of education among the indigent and at accustoming them to independent and active functioning in the society, with particular consideration of foreign languages tuition,
 - 1.3. organizing and providing on the basis of the Christian patterns of behavior psychological and spiritual assistance, gratuitous or payable within the limits of direct operating costs, to people who are in a difficult life situation.
2. Cooperation with institutions of social assistance, hospices, organizations, associations, churches, institutions and natural persons who have similar or the same objectives as Foundation, in particular by:
 - 2.1. exchange of information and experiences regarding providing assistance to people who are in need,
 - 2.2. organizing collective charity actions for the benefit of the indigent,
 - 2.3. organizing seminars, discussions and environmental meetings, gratuitous or payable within the limits of direct operating costs, aiming at popularization of knowledge and skills concerning charity activity.

3. Popularization of moral patterns based on the Christian cultural values by means of organizing direct meetings and of publishing and media activity.
4. Propagating Christian awareness among people in need of spiritual assistance.

2. Rules, forms and the scope of statutory work of the Foundation

Foundation accomplishes its statutory aims by providing financial, environmental and educational help to natural persons who, due to their financial situation, need such assistance.

In 2010, Foundation accomplished its aims in the scope of providing financial, organizational and educational assistance to the indigent, unemployed and in need, according to statutes, by means of:

- supporting and maintaining contact with families that are under Foundation's care during home visits and community meetings,
- providing financial help for poor, unemployed and in need,
- providing material help, organizing a distribution of donations among those in need,
- providing spiritual and emotional assistance to prisoners who participate in meetings organized by Foundation in prisons and conducting correspondence with prisoners,
- supporting poor families with patients at Warsaw Hospice for Children, providing material, financial, emotional and spiritual help.

In the scope of charity activity, Foundation accomplished its objectives by means of:

- acquiring donors and partners supporting Foundation's statutory works,
- recruiting volunteers for fulfilling projects run by Foundation – "Families in Crisis", "Life Impact", and "Seeker's Haven",
- cooperation with entities whose objectives are similar to those of Foundation, like "Radość" Foundation, "Domus at Labor" Foundation, Warsaw Hospice for Children, and various churches including International Christian Fellowship.

In the scope of preserving ethical and moral patterns of behavior in the society by propagating Christian values and culture, Foundation fulfills its objectives by:

- providing spiritual support via home visits to those in need and organize monthly meetings for the Foundation's whole community,

- conducting meetings for women and from late 2010 also for men of Warsaw-Grochów prison and for male patients of 'Atlantis' of Warszawa-Mokotów prison,
- organizing musical and theatrical performances during Foundation's community meetings and meetings in prisons,
- conducting meetings for people from intellectual circles who are interested in personal development in the scope of comprehension, preservation and application in practice of Christian values ("Seeker's Haven" Project).

In 2010 Foundation accomplished its statutory objectives within the framework of the 3 following projects:

"Families in Crisis" Project

This project includes providing emotional, spiritual, material, and financial help for people in need, especially to poor families, whose members struggle with health problems or experienced trauma due to an illness or death of a child. We organize home visits on regular basis. In 2010 we had been visiting 5 families per week in average, which gives approx. 250 home visits altogether.

In 2010 Foundation regularly supported many families and individuals from the Mazowiecki Voivodship (within 100 km range from Warsaw), providing financial help for meeting current needs: payment of bills, purchasing of food, medicines, household commodities and utensils.

"Life Impact" Project

This project includes support and meetings in prisons for women in Grochów and for men from the 'Atlantis' therapy group in Warszawa-Mokotów on Rakowiecka. Additionally in late 2010 we commenced with weekly meetings for men in Grochów prison.

Meetings for women take place once a week on Fridays, however, instead of one meeting we have been organizing 2 or sometimes even 3. At end of 2010 an agreement was signed with Grochow to expand our outreach to their men's section also.

In Warszawa-Mokotów prison meetings take place every two weeks. Foundation also conducts monthly meetings for the "Atlantis" support group. Average number of attendees per meeting was 14 people, total amount: 1960.

As a part of the "Life Impact" project, Foundation conducts correspondence with people in prisons, providing emotional support and giving advice that encourages resocialization and restoration of prisoners' moral attitudes. In 2010 we received and responded to about 80 letters.

In 2010 the Foundation delivered also about 200 packages with items essential for women who are in prison but do not receive help from families.

144 people, i.e., about 90% of 160 individual attendees in prison meetings made a salvation decision to follow Christian way.

Ex-prisoners, who were taking part in our meetings participate in our Community Meetings once a month and invite us with our home visits.

“Seeker’s Haven” Project

“Seeker’s Haven” Project is dedicated to people seeking sense and a deeper meaning in life and for those interested in spiritual development and appreciating Christian values and culture. “Seeker’s Haven” meetings are open in clubs during which important and controversial issues are discussed. Sometimes these meetings take place in private houses as well. The aim of those meetings is exchanging views, sharing knowledge and wisdom.

In 2010 the average number of people in monthly club meetings were about 15-20, and in monthly home meetings about 12-14 people.

“Seeker’s Haven” meetings took place in January through June, but were not restarted after summer break due to shortage of active participants. Instead, extra emphasis was placed on “Families in Crisis” and “Life Impact” projects.

Others

- Community Meetings - 10 successful meetings with increased resources available for attendees. Steady increase in attendance, averaging approx 70 each time,
- Food Bank - new partnership established resulting in regular donations of basic groceries for all “Families in Crisis” participants,
- “Gewoon Doen” - cooperation established with charity arm of local Dutch community. Many positive results including various “Families in Crisis” sponsorships and renovation with extra room added at Michalik family home,
- Aid distributed via other partners - about 20 small truckloads of clothing, household appliances and furniture etc. distributed mainly through Fundacja Radość and secondarily via Fundacja Domus et Labor,
- Service opportunities provided - 3 main groups: Young Polish Christians, International Homemakers, Student volunteers from International American School in Kabaty and British school of Warsaw.

Other main accomplishments in 2010 were:

New Initiatives:

- WVM Granted O.P.P. Status! (1st donations totaled approx. PLN 7,685.60),
- TVN24 prime time documentary entitled "2nd Chance",
- Dutch "Gewoon Doen" group partners with WVM (World Cup Fund raiser & family Michalik's renovation, volunteers, sponsors for family Kacprzak, school bags & materials, donated funds, clothes and goods, Christmas action, etc.),
- 2nd annual external auditing of WVM finances,
- newly established cooperation with Food Bank Foundation – results in better supply for WVM's "Families in Crisis". Besides plentiful amounts of donated clothes, furniture, & household appliances, as well as toys for the kids, since June 2010 we are delighted to also be in a position to provide regular gifts of basic groceries for all of our dependents),
- Christmas & Kids day programs at Grochow prison,
- court agrees community service with WVM for Andrzej & Anna,
- new cooperation with Exodus from Ireland – prison visits & donation,
- Acts Revival project – lasting fruit in Angela's service with WVM,
- new initiative in Piaseczno – 5 families added plus 20 more candidates,
- progress in Christmas Fund raiser, from - Dec. 2009 - PLN 18,030 in extra financial gifts, which was distributed among 27 families. To - Dec. 2010 – almost PLN 40,000 (plus presents & hampers) distributed among 45 families!,
- new cooperation with big American School of Warsaw,
- both prisons agree to extend and enlarge our cooperation,
- 2010 ends with 50% increase in the services WVM provides in both our "Life Impact" (Prisoner Rehabilitation) and "Families in Crisis" programs.

Ongoing Activities:

- bi-weekly and since late 2010 weekly "Life Impact" program at "Atlantis" rehabilitation department plus monthly support group meetings for former patients at Rakowiecka men's prison,
- weekly extended outreach (2-3 simultaneous meetings) at the Grochow women's prison,
- mail ministry to current and former prisoners including aid packages etc.,
- musical, theatrical, and other special performances at both prisons,
- monthly Community Meetings with social aid as well as spiritual & emotional support for members of "Families in Crisis" program and former prisoners and their families,
- above mentioned "Families in Crisis" program, including:
 - a) home visitations; emotional, spiritual, material, and financial support,
 - b) regular pick-up's and distribution of donated goods (furniture, clothes etc.) from International community to needy families and institutions,
- monthly "Seeker's Haven" club and also monthly "Seeker's Haven" home meetings (Jan-June),
- 4th Annual 40 Days of Prayer,

- Easter and Christmas actions to help “Families in Crisis”,
- further developed partnership with International Copenhagen Baptist Church (preaching, “Seeker’s Haven”, support for families),
- partnerships with American Embassy, American International School, British School, International Catholic Church, Fundacja Radość, “Warsaw Insider” magazine, Children’s Hospice, American Friends of Warsaw, Polferries & others,
- ongoing partnership with Fundacja Radość & summer camps for “Families in Crisis” kids,
- Annual Volunteers Meeting.

Institutions/Charities Supported in 2010:

- Grochów prison for women (since late 2010 men’s section also),
- Warsaw Hospice for Children,
- “Atlantis” rehabilitation department – Rakowiecka prison,
- Fundacja “Radość” and Fundacja “Domus et Labor”, Piaseczno.

Conclusions from 2010 and Goals for 2011

As regards our 2010 conclusions plus vision and goals for 2011, with Mike, Anette and Crew’s decision to keep the main Murphy family base in Warsaw, we are now looking at all aspects of the WVM ministry. The Foundations’ Management, Advisory and Founders Boards are all currently aiming to streamline and revamp various aspects of the organisation. Certain methods and approaches that have served thus far, i.e. our volunteer program implementation, are now under review in order that new and better ways may be developed going forward.

A major priority is to establish a more committed core group of staff, supporters, and volunteers.

An anecdote that sums up what we are seeking is as follows:

“When he was in Africa, David Livingstone received a letter saying, ‘We want to send helpers. Have you found a good road into your area yet?’ Livingstone wrote back, ‘If they only want to come when there’s a good road, don’t send them. I want people who’ll come when there’s no road!’”

- review and upgrade all aspects of WVM (start with volunteer criteria),
- hire a replacement for Angela by Springtime (Piaseczno office),
- switch main thrust of “Families in Crisis” to Piaseczno,
- build support base,
- advertise O.P.P. status and 1% possibility,
- audit 2010 finances,
- establish Policies and Procedures.

3. Information about pursued business activity.

Foundation does not pursue any business activity.

4. Certified copies of resolutions passed by the Management Board.

Resolution no. 1 dd. July 2, 2010 re. splitting part of remuneration on 80% for statutory work and 20% on administrative work.

5. Information about received income.

Carryover for 2009:	PLN 8,164.69
Donations:	PLN 203,253.36
1% inflow:	PLN 7,685.60
Total:	PLN 219,103.65

6. Information about expenses incurred for:

- a) accomplishing statutory work: **PLN 122,537.56**
- b) administration (services, materials inc. petrol, bills, postages, other issues, etc.):
PLN 64,973.12
- c) business activity: **n/a**
- d) other expenses: **PLN 0.00**

7. Compensations

- a) total amount of employees: **3**

Surname and name	Position	Employment time
Murphy Michael	President of the Board	<u>2007-01-01 to present</u> – full-time
Murphy Angela	Employee	<u>2010-10-11 to present</u> – 1/4 time
Piłat Magdalena	Organizing work related with foundation activity	2010-01-18 to 2010-08-02 – mandatory agreement, doesn't concern

- b) total amount of compensation: **PLN 85,088.90 (details in attachment no 1)**
- c) total amount of a yearly or average compensation paid to the members of the Management Board: **PLN 68,850.90**
split to:
 - statutory work: **PLN 55,080.72**
 - administrative work: **PLN 13,770.18**
- d) expenses for compensations for mandatory agreements: **PLN 16,238.00**
split to:
 - statutory work **PLN 12,990.40**

- administrative work **PLN 3,247.60**
- e) cash loans received by Foundation, with division according to their value, indicating borrowers and conditions of receiving of loans, and indication of the statutory basis for receiving such loans: **n/a**
- f) amounts of deposit in bank accounts with indication of the bank: **n/a**
- g) value of acquired bonds, shares and stock in commercial partnerships with indication of the partnerships: **n/a**
- h) purchased real estates, their purpose and value of those purchases: **n/a**
- i) other acquired fixed assets: **n/a**
- j) value of assets and obligations of the Foundation included in proper financial statements prepared for statistical purposes
 - fixed assets - PLN 9,166.67**
 - current assets - PLN 29,161.04**
 - including:**
 - short-term receivables - PLN 199.00**
 - financial means - PLN 26,796.04**
 - short-term inter-periodical settlements - PLN 2,166.00**
 - total amount of assets - PLN 38,327.71**
 - own funds - PLN 32,613.25**
 - including:**
 - statutory funds - PLN 1,000.00**
 - net financial results for the financial year - PLN 31,613.25**
 - short-term obligations - PLN 5,714.46**
 - total amount of liabilities - PLN 38,327.71**

8. Information about activities commissioned to the Foundation by the state and local government entities (services, state-commissioned tasks and public procurements) and about financial results for those activities: n/a

9. Information about Foundation’s tax settlements and submitted tax returns:

PIT-4R – for 2010, the value of advance payments for income tax for natural persons according to PIT-4R amounts **PLN 6.598,00**

CIT 8 – no tax obligations – Foundation does not run any business activity.

10. In 2010, there was no control conducted.

Michael Murphy
President of the Board

Anette Murphy
Vice-president of the Board